

Return Mail Processing Center P.O. Box 6336 Portland, OR 97228-6336

<Mail ID>>
</Name 1>>
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</City>><<State>>><</Country>>

<<Date>>

RE: Notice of Data Breach

Dear << Name 1>>,

Backroads writes to inform you of a recent incident that may affect some of your personal information. While we are unaware of any actual or attempted misuse of your information, we want to provide you with information about the incident, our response, and steps you may take to better protect your personal information, should you feel it necessary to do so.

What Happened? On October 2, 2020, Backroads became aware of suspicious activity within its computer network. Backroads immediately began an investigation, working with external forensic specialists, to determine the nature and scope of the activity. Our investigation determined that certain files within our environment were encrypted and inaccessible. On October 16, 2020, we discovered that certain files had been accessible to unknown actors and that certain personal information was contained in these files. We recognize that it may feel like there was a delay between the initial incident and receiving this notification. From the moment we knew that files were accessible to the unknown actors, we have been working both internally to determine who could have been affected, as well as externally with appropriate authorities in each jurisdiction where we operate globally. Thank you for your understanding and patience while we worked through all the necessary details.

What Information Was Involved? Backroads has both legal authority and obligation to maintain personal information for its employees. The forensic investigation confirmed that the following information was stored within one of the impacted network devices and may have been accessible to unknown actors: your name, date of birth, Social Security number, government issued ID (passport or driver's license, if provided to Backroads), financial account information and health insurance information, if obtained through Backroads. While we cannot confirm which piece of your personal information might have been accessed, we are informing employees of the full scope of what could have been compromised due to its presence in impacted files.

What We Are Doing. The confidentiality, privacy, and security of personal information within our custody is among Backroads' highest priorities. In order to minimize the chance that latent malware could remain on Backroads systems, we are rebuilding our network from the ground up, and adding further security measures, to better protect against similar incidents in the future.

What You Can Do. Please review the enclosed Steps You Can Take to Protect Personal Information, which contains information on what you can do to better protect against possible misuse of your information.

As an added precaution, Backroads is offering you access to one year of credit monitoring and identity protection services through TransUnion's myTrueIdentity (provided by Epiq) at no cost to you. Details of this offer and instructions on how to enroll in the services are enclosed within this letter.

For More Information. We understand you may have questions that are not answered in this letter. If you have questions, please call our dedicated hotline at 1-855-914-4688, Monday through Friday, 6:00 a.m. to 6 p.m. PST, excluding national holidays.

Sincerely,

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Tom Hale Founder & CEO

STEPS YOU CAN TAKE TO PROTECT PERSONAL INFORMATION

Enroll in Credit Monitoring and Identity Restoration Services

As a safeguard, we have arranged for you to enroll, at no cost to you, in an online credit monitoring service (myTrueIdentity) for one year provided by TransUnion Interactive, a subsidiary of TransUnion, one of the three nationwide credit reporting companies.

How to Enroll: You can sign up online or via U.S. mail delivery

- To enroll in this service, go to the myTrueIdentity website at www.MyTrueIdentity.com and, in the space referenced as "Enter Activation Code," enter the 12-letter Activation Code << Insert Unique 12-letter Activation Code>>> and follow the three steps to receive your credit monitoring service online within minutes.
- If you do not have access to the Internet and wish to enroll in a similar offline, paper-based credit monitoring service, via U.S. mail delivery, please call the Trans Union Fraud Response Services toll-free hotline at 1-855-288-5422. When prompted, enter the six-digit telephone passcode << Insert static six- digit Telephone Pass Code>> and follow the steps to enroll in the offline credit monitoring service, add an initial fraud alert to your credit file, or to speak to a TransUnion representative if you believe you may be a victim of identity theft.

You can sign up for the online or offline credit monitoring service anytime between now and << Enrollment Deadline>>. Due to privacy laws, we cannot register you directly. Please note that credit monitoring services might not be available for individuals who do not have a credit file with TransUnion or an address in the United States (or its territories) and a valid Social Security number. Enrolling in this service will not affect your credit score.

Monitor Your Accounts

In addition to enrolling in the complimentary services detailed above, we encourage you to remain vigilant against incidents of identity theft and fraud, to review your account statements and explanation of benefits, and to monitor your credit reports for suspicious activity and to detect errors. Under U.S. law you are entitled to one free credit report annually from each of the three major credit reporting bureaus. To order your free credit report, visit www.annualcreditreport.com or call, toll-free, 1-877-322-8228. You may also contact the three major credit bureaus directly to request a free copy of your credit report.

You have the right to place a "security freeze" on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit. Pursuant to federal law, you cannot be charged to place or lift a security freeze on your credit report. Should you wish to place a security freeze, please contact the major consumer reporting agencies listed below:

> Experian P.O. Box 9554 Allen, TX 75013 1-888-397-3742

TransUnion P.O. Box 160 Woodlyn, PA 19094 1-888-909-8872

freeze

Equifax P.O. Box 105788 Atlanta, GA 30348-5788 1-800-685-1111 www.experian.com/freeze/center.html www.transunion.com/credit-www.equifax.com/personal/creditreport-services

In order to request a security freeze, you will need to provide the following information:

- Your full name (including middle initial as well as Jr., Sr., II, III, etc.);
- 2. Social Security number;
- 3. Date of birth;
- 4. If you have moved in the past five (5) years, provide the addresses where you have lived over the prior five years;
- 5. Proof of current address, such as a current utility bill or telephone bill;
- A legible photocopy of a government-issued identification card (state driver's license or ID card, military identification, etc.); and
- 7. If you are a victim of identity theft, include a copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft.

As an alternative to a security freeze, you have the right to place an initial or extended "fraud alert" on your file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting seven years. Should you wish to place a fraud alert, please contact any one of the agencies listed below:

Experian P.O. Box 9554 Allen, TX 75013 1-888-397-3742 www.experian.com/fraud/center.html

TransUnion P.O. Box 2000 Chester, PA 19016 1-800-680-7289 victim-resource/placefraud-alert

Equifax P.O. Box 105069 Atlanta, GA 30348 1-888-766-0008 www.transunion.com/fraud- www.equifax.com/personal/creditreport-services

Additional Information

You can further educate yourself regarding identity theft, fraud alerts, security freezes, and the steps you can take to protect yourself, by contacting the consumer reporting agencies, the Federal Trade Commission, or your state Attorney General.

The Federal Trade Commission can be reached at: 600 Pennsylvania Avenue NW, Washington, DC 20580, www.identitytheft.gov, 1-877-ID-THEFT (1-877-438-4338); TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. You can obtain further information on how to file such a complaint by way of the contact information listed above. You have the right to file a police report if you ever experience identity theft or fraud. Please note that in order to file a report with law enforcement for identity theft, you will likely need to provide some proof that you have been a victim. Instances of known or suspected identity theft should also be reported to law enforcement. This notice has not been delayed by law enforcement.

California Residents: Visit the California Office of Privacy Protection (www.oag.ca.gov/privacy) for additional information on protection against identity theft. Kentucky Residents: Office of the Attorney General of Kentucky, 700 Capitol Avenue, Suite 118, Frankfort, Kentucky 40601, www.ag.ky.gov, Telephone: 1-502-696-5300. Maryland **Residents:** Office of the Attorney General of Maryland, Consumer Protection Division, 200 St. Paul Place, Baltimore, MD 21202, www.oag.state.md.us/Consumer, Telephone: 1-888-743-0023. New Mexico Residents: You have rights pursuant to the Fair Credit Reporting Act, such as the right to be told if information in your credit file has been used against you, the right to know what is in your credit file, the right to ask for your credit score, and the right to dispute incomplete or inaccurate information. Further, pursuant to the Fair Credit Reporting Act, the consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information; consumer reporting agencies may not report outdated negative information; access to your file is limited; you must give your consent for credit reports to be provided to employers; you may limit "prescreened" offers of credit and insurance you get based on information in your credit report; and you may seek damages from a violator. You may have additional rights under the Fair Credit Reporting Act not summarized here. Identity theft victims and active duty military personnel have specific additional rights pursuant to the Fair Credit Reporting Act. You can review your rights pursuant to the Fair Credit Reporting Act by visiting www.consumerfinance.gov/f/201504 cfpb summary your-rights-under-fcra.pdf, or by writing Consumer Response Center, Room 130-A, Federal Trade Commission, 600 Pennsylvania Ave. N.W., Washington, D.C. 20580. New York Residents: the Attorney General may be contacted at: Office of the Attorney General, The Capitol, Albany, NY 12224-0341; 1-800-771-7755; https://ag.ny.gov/. North Carolina Residents: Office of the Attorney General of North Carolina, Consumer Protection Division, 9001 Mail Service Center, Raleigh, NC 27699-9001, www.ncdoj.gov, Telephone: 1-919-716-6400, 877-566-7226 (toll free within NC). Oregon Residents: Oregon Department of Justice, 1162 Court Street NE, Salem, OR 97301-4096, www.doj.state.or.us/, Telephone: 877-877-9392. Rhode **Island Residents:** Office of the Attorney General, 150 South Main Street, Providence, Rhode Island 02903, www.riag.ri.gov, Telephone: 401-274-4400. Under Rhode Island law, you have the right to obtain any police report filed in regard to this incident. There are 5 Rhode Island residents impacted by this incident. All US Residents: Identity Theft Clearinghouse, Federal Trade Commission, 600 Pennsylvania Avenue NW, Washington, DC 20580, www.consumer.gov/idtheft, 1-877-IDTHEFT (438-4338), TTY: 1-866-653-4261.

EXHIBIT B



<<Name 1>>
<<Name 2>>
<<Address 1>>
<<Address 2>>
<<Address 3>>
<<Address 4>>
<<Address 5>>
<<City>>><State>><Zip>>
<<Country>>

<<Date>>

RE: Notice of Data Breach

Dear << Name 1>>

Backroads writes to inform you of a recent incident that may affect some of your personal information. You may have been affected due to being the dependent, spouse or beneficiary of a current or former Backroads employee. While we are unaware of any actual or attempted misuse of your information, we want to provide you with information about the incident, our response, and steps you may take to better protect your personal information, should you feel it necessary to do so.

What Happened? On October 2, 2020, Backroads became aware of suspicious activity within its computer network. Backroads immediately began an investigation, working with external forensic specialists, to determine the nature and scope of the activity. Our investigation determined that certain files within our environment were encrypted and inaccessible. On October 16, 2020, we discovered that certain files had been accessible to unknown actors and that certain personal information was contained in these files. We recognize that it may feel like there was a delay between the initial incident and receiving this notification. From the moment we knew that files were accessible to the unknown actors, we have been working both internally to determine who could have been affected, as well as externally with appropriate authorities in each jurisdiction where we operate globally. Thank you for your understanding and patience while we worked through all the necessary details.

What Information was Involved? Backroads has both legal authority and obligation to maintain personal information for its employees, including their dependents, as needed for benefits administration. The forensic investigation confirmed that the following information was stored within one of the impacted network devices and may have been accessible to unknown actors: your name, date of birth, Social Security number, and health insurance information, if obtained through Backroads. While we cannot confirm which piece of your personal information might have been accessed, we are informing you of the full scope of what could have been compromised due to its presence in impacted files.

What We Are Doing. The confidentiality, privacy, and security of personal information within our custody is among Backroads' highest priorities. In order to minimize the chance that latent malware could remain on Backroads systems, we are rebuilding our network from the ground up, and adding further security measures, to better protect against similar incidents in the future.

What You Can Do. Although we are not aware of any fraudulent misuse of your information, we arranged to have Epiq monitor your identity for 1 year at no cost to you as an added precaution. Please review the instructions contained in the attached "Steps You Can Take to Protect Your Information," to enroll in these services.

For More Information. We understand that you may have questions about this incident that are not addressed in this letter. If you have additional questions, please call Backroads at our dedicated assistance line at 1-855-914-4688, Monday through Friday, 6:00 a.m. to 6:00 p.m. PST, excluding national holidays.

Sincerely,

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Tom Hale

Founder & CEO, Backroads

STEPS YOU CAN TAKE TO PROTECT PERSONAL INFORMATION

Enroll in Credit Monitoring and Identity Restoration Services

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How to Enroll: You can sign up online or via U.S. mail delivery

- To enroll in this service, go to the myTrueIdentity website at www.MyTrueIdentity.com and, in the space referenced as "Enter Activation Code," enter the 12-letter Activation Code << Insert Unique 12-letter Activation Code>> and follow the three steps to receive your credit monitoring service online within minutes.
- If you do not have access to the Internet and wish to enroll in a similar offline, paper-based credit monitoring service, via U.S. mail delivery, please call the TransUnion Fraud Response Services tollfree hotline at 1-855-288-5422. When prompted, enter the six-digit telephone passcode << Insert static six- digit Telephone Pass Code>> and follow the steps to enroll in the offline credit monitoring service, add an initial fraud alert to your credit file, or to speak to a TransUnion representative if you believe you may be a victim of identity theft.

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Experian P.O. Box 9554 Allen, TX 75013 1-888-397-3742

TransUnion P.O. Box 160 Woodlyn, PA 19094 1-888-909-8872

Equifax P.O. Box 105788 Atlanta, GA 30348-5788 1-800-685-1111

www.experian.com/freeze/center.html www.transunion.com/credit- www.equifax.com/personal/credit-

freeze

report-services

In order to request a security freeze, you will need to provide the following information:

- 1. Your full name (including middle initial as well as Jr., Sr., II, III, etc.);
- 2. Social Security number;

- 3. Date of birth;
- 4. If you have moved in the past five (5) years, provide the addresses where you have lived over the prior five years;
- 5. Proof of current address, such as a current utility bill or telephone bill;
- 6. A legible photocopy of a government-issued identification card (state driver's license or ID card, military identification, etc.);
- 7. If you are a victim of identity theft, include a copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft.

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ExperianP.O. Box 9554
Allen, TX 75013
1-888-397-3742

www.experian.com/fraud/center.html

TransUnion
P.O. Box 2000
Chester, PA 19016
1-800-680-7289

www.transunion.com/fraudvictim-resource/placefraud-alert **Equifax**P.O. Box 105069
Atlanta, GA 30348
1-888-766-0008

www.equifax.com/personal/creditreport-services

Additional Information

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The Federal Trade Commission can be reached at: 600 Pennsylvania Avenue NW, Washington, DC 20580, www.identitytheft.gov, 1-877-ID-THEFT (1-877-438-4338); TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. You can obtain further information on how to file such a complaint by way of the contact information listed above. You have the right to file a police report if you ever experience identity theft or fraud. Please note that in order to file a report with law enforcement for identity theft, you will likely need to provide some proof that you have been a victim. Instances of known or suspected identity theft should also be reported to law enforcement. This notice has not been delayed by law enforcement.

All US Residents: Identity Theft Clearinghouse, Federal Trade Commission, 600 Pennsylvania Avenue, NW Washington, DC 20580, www.consumer.gov/idtheft, 1-877-IDTHEFT (438-4338), TTY: 1-866-653-4261.